



# **OBJECTIVES**

- To provide you with a comprehensive overview on conducting effective face-to face contacts with RSOs, to include:
- How to prepare for face-to-face verification checks;
- What to look for while conducting the face-to-face contacts;
- Effective communication and the importance of gaining rapport with the RSO.







# WHY FACE TO FACE CONTACTS?

ARTICLE II. DESCRIPTION OF SERVICES This agreement is for the purpose of reimbursing the Contractor for participation in the Registered Sex and Kidnapping Offender Address and Residency Verification Program. The program's purpose is to verify the programs and residency of all registered sex and kidnapping offenders under P W 9A.44.130.

The requirement of this program is for face-to-face verification of a registered sex and kidnapping offender's address at the place of residency. In the case of

- level I offenders, once every twelve months.
- of level II offenders, once every six months.
- of level III offenders, once every three months.

## CONDUCTING EFFECTIVE FACE-TO FACE CONTACTS WITH RSOS

- Prep
- Contact
- Rapport







## FACE TO FACE PREP/SELECTION OF OFFICERS

#### Good Communicator

Patier

#### ns/feelings about RSOs





## PREP/SELECTION OF OFFICERS

#### **ONCE SELECTED**

- Train them
- Use the same officers



## **RSO RESEARCH**

Computer check on the RSO for:

- >Any orders
- ➤Warrants
- Officer safety alerts
- Check for any conditions of release (Cannot be in places near children, not possess computers etc..)
- Verify the RSO is still living at the address listed on the OW form prior to your check



## **RSO RESEARCH**

Review the RSOs OW Verification form

- >Are there any comments in the ACTIVE OFFICER ALERT box (Officer safety alert, New photo required, DNA required)
- Items missing from OW form-Vehicle information, phone numbers, etc.



## OW VERIFICATION REQUEST FORM

Agency: King County WA Sheriffs	s Office Administrator:	King County Sheriff's Office Phone: RSO Unit	Date: 2/26/2018
Offender Information		Koo ont	Offender Photo
Name IMA RSO		Registration #	Unender Photo
POB LAS VEGAS	12	SSN	1
DOB	Age 52	Alt Reg #	
Sex Male	Orient	Drv. Lic./State	
Race White	Nat. No Selection	FBI	Grainer
Height 5'4"	Hair Brown	State ID	
Weight 155	Eyes Hazel	Zone	5
Risk/Class. Level I		Comm.	T
Responsibility ()		1.	· · · · · · · · · · · · · · · · · · ·
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	Next Date Comments	0	Compliant
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Transient - Weekly 07/11/2014 Active Officer Alert 12/14/15 WAS HOSTILE WITH OFFICE		S.	
12 14/10 MAS HUSTILE WITH OFFICE	ING WHO WERE DUING ADDRESS VE		
Primary Email Address	(		
Residence (Bold	d - Primary Home Address)	Primary IP Address Phone (Bold - Primary Conta Number Type	ict Numbers) Description
Residence (Bold Street KIRKLAND, W		Primary IP Address Phone (Bold - Primary Conta	
Residence (Bold	d - Primary Home Address)	Primary IP Address Phone (Bold - Primary Conta	
Residence (Bold Street KIRKLAND, W Employment/School Name NONE REPORTED	d - Primary Home Address) VA 98033 (Home)	Primary IP Address Phone (Bold - Primary Conta Number Type	Description
Residence (Bold Street KIRKLAND, W Employment/School Name NONE REPORTED Vehicle Make Model	d - Primary Home Address) VA 98033 (Home) Address Color Year License	Primary IP Address Phone (Bold - Primary Conta Number Type Supervisor State VIN Comments	Description
Residence (Bold Street KIRKLAND, W Employment/School Name NONE REPORTED Vehicle Make Model Ford	d - Primary Home Address) VA 98033 (Home) Address Color Year License	Primary IP Address Phone (Bold - Primary Conta Number Type Supervisor	Description
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Residence (Bold Street KIRKLAND, W Employment/School Name NONE REPORTED Vehicle Make Model Ford Offense Date RS Code/Description 00191/201.230 (F) - LEW	d - Primary Home Address) VA 98033 (Home) Address Color Year License S Yellow	Primary IP Address Phone (Bold - Primary Conta Number Type Supervisor State VIN Comments NA ed Released Case # Crime Details	Description
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# OW VERIFICATION REQUEST FORM

Agency: King County WA Sheriff's Office	Administrator:	King County Sheriff's Office RSO Unit	Phone:	Date: 2/26/2018
Offender Information				Offender Photo
IMA RSO		Registration #	f	
OB LAS VEGAS	_ /	SSN		$\bigcirc$
DOB Age	52	Alt Reg #		
Sex Male Orien		Drv. Lic./State		
Race White Nat.	No Selection	FBI		Genter?
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## FACE TO FACE PREP

Have necessary equipment:
Verification forms
Camera
Statement forms
DNA kits







## FACE TO FACE CONTACT

Plain clothes/unmarked vehicle

 Check surroundings (Anything violating their conditions (living with children, possession of computers/cell phone)

Update information (Phones, vehicles, workplace, school etc..)



## UPDATE PHOTOS

• Watch background-no family photos and especially no house numbers!!







#### Search for Offenders in your area



Contact

Links

#### S Offender Search: Offender Details

<u>Return to list</u>



# FACE TO FACE CONTACT

• TAKE THE TIME TO GAIN RAPPORT WITH THE RSO!!

• This rapport is a two-fold:

>Allows for smoother future contacts with the RSO

>Stability of an offender can prevent future victimization.



## COMMUNITY SAFETY IS OUR CONCERN

Stability of an offender can prevent future victimization.

Harassment of offenders may increase risk to the community:

- Offenders may go "underground" so law enforcement will not be able to monitor them
- Offenders may feel out of control or targeted and re-offend
- Offenders may stop treatment



## GAINING RAPPORT

### **Active Listening Skills**





# ACTIVE LISTENING SKILLS

- Emotions Labeling
- Paraphrasing
- Mirroring/ Reflecting
- Summary
- Open Ended Questions
- Minimal Encourages
- Effective Pauses
- "I" Messages



## EMOTIONS LABELING

- Statement of emotions heard
- Subjects often times will have multiple emotions.
- Identifying the underlying feelings and give it back to them.

"you sound angry..." "You seem hurt..." " I hear loneliness..."

"You sound betrayed...abandoned."







- Extremely effective. Can build tremendous rapport by labeling emotions the subject is feeling.
- Easy to back off of: "I did not say you <u>were angry. I said you sound angry.</u>"
- Never let a feeling go by without labeling. People love to have others understand how they feel.



## PARAPHRASING

- Put meaning in what they are saying into your own words.
- Used for brief confirmations of meaning and to display attentiveness and interest.

<u>Subject:</u> "She is always talking and doesn't pay attention to what I say." <u>Officer:</u> "She doesn't listen to you."



## MIRRORING/ REFLECTING

- Brief follow alongs as the subject is talking.
  - Voice inflection at the end can be used to demonstrate understanding or encourage them to go on.

Subject: "I was wrongfully convicted and it makes me angry!"

Officer: "It makes you angry."



## SUMMARIZING

- Periodically covering the main points
  - His story + His feelings in your own words
  - "okay, what you've told me so far is this...and as a result, you feel...Do I understand you correctly?"



# **OPEN ENDING QUESTIONS**

• Questions that require more than a "yes" or "no" response.

- "What...? "How...?" "When...?"
- "What happened today?"
- "How would you like this work out...?"

Conveys a sincere interest in gaining understanding and limits the feeling of an interrogation.



## MINIMAL ENCOURAGERS

- Brief responses that lets the subject know you are paying attention to what they are saying.
  - "uh-huh...really?"...Yeah....Ok etc.
  - Best used when the person is talking through an extended thought or for an extended period of time.
  - People want to know that you are there and listening.



## EFFECTIVE PAUSES

- Silence immediately **<u>before</u>** or **<u>after</u>** saying something meaningful.
- Helps focus thought and interaction.
- Helps show the subject that conversation is a turn taking process.
- People feel the need to fill in gaps of silence.
- Can also be an appropriate response to anger (waiting until the subject inquires if you are still there).



## "I" MESSAGES

• "When you...I feel...because..."

 Used to confront the subject about a behavior that is counterproductive, <u>without</u> <u>being accusatory</u>.

• "When you yell at me, I fell frustrated because it keeps me from listening to you."



## RAPPORT EXAMPLE

RSO Hicks – Suspect in an Indecent Liberties



## ANOTHER EXAMPLE

RSO Tim – Child Pornography



## DO YOU HAVE ANY QUESTIONS?



### THANK YOU!

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